

Empowering Youth and Communities Through Skills Education

Twikatane e.V. Charity and CDT Group Germany invite active pupils, school leavers, youth, and communities to participate in free skills training courses designed to equip you with practical knowledge, entrepreneurial abilities, and hands-on experience for employment, business, and personal growth.

Who Can Join?

- Active Pupils: Forms 2–5 / Grades 9–12
- School Leavers: Young people seeking practical skills for work or business
- Youth & Community Members: Anyone interested in developing marketable skills

SECTION (A): Skills Courses for Current Pupils (Forms 2-5/Grades 9 to 12)

- Duration: 3 to 12 months (depending on the course).
- Classes will be held twice a week after normal school hours (or as advised).
- Tuition Free!
- A pupils will only contribute K10.00(Ten kwacha only) in rural areas and K20.00 (twenty kwacha only) in other regions to cover Specialized Skills Courses Text Books and study materials.



Inaugural Graduation Ceremony, Hamburg Germany in 2014



CDT GROUP GERMANY

- TWIKATANE E.V GERMANY-ZAMBIA -

IN COOPERATION WITH THE MINISTRY OF EDUCATION, ZAMBIA

PROJECT THEME:

“Empowering Youth and Communities through Skills Education, Help-Projects, and Strategic Investment Partnerships for Socioeconomic and National Development”

SECTION (B): Skills Courses for School Leavers & Others

- Duration: 6 to 12 months (depending on the course).
- **Tuition Free!**
- In this category applicants will only contribute a Registration & Administrative Fee (RAF) below. The RAF also covers for Specialized Skills Courses Text Books and study materials.

K300.00 for a 6 month duration course.

K 500.00 for a 12 month duration course.

NOTE: *Those who can't afford this RAF will be helped*

SECTION (C): Learning and Placement Process

Phase 1: Counseling & Winning Mindset (CWM) – 4 Weeks, Compulsory!

This foundational phase focuses on personal development and mindset transformation. Learners receive guidance and counseling to build confidence, discipline, and a positive attitude toward work, innovation, and lifelong learning. The goal is to nurture a “can-do” mindset that empowers each participant to believe in their potential to succeed.



“Diversity Learning Institute(DLI), the genesis of CDT Group Germany, was established in 2012 in the city of Hamburg, in Germany.”

Phase 2: Business Entrepreneurship & Financial Literacy (BEFL) – 2 Months, Compulsory!

In this phase, participants are introduced to the fundamentals of entrepreneurship and financial literacy. They learn how to identify opportunities, start and manage small businesses, and apply innovative thinking in real-life scenarios. This equips them with the tools to become job creators rather than job seekers.

Phase 3: Main Skills Courses of Interest – 3 to 6 to 12 Months

Learners then specialize in their chosen technical or vocational skill areas. The training emphasizes hands-on practice, competence, and creativity, ensuring that graduates are industry-ready. See list of available courses below.

Phase 4 (Final): Cooperative Formation, Internships & Global Exposure

Upon completion, learners are supported to form cooperatives or access company and industrial internships. Outstanding trainees may also benefit from job placements or international exchange programs with partner organizations and companies in Germany and across Europe. This phase bridges the gap between learning and earning, providing real-world experience and sustainable livelihoods.



Graduation Ceremony, Zambia 2022

List of Personal & National Transformation Skills Courses available:

1. Department of Agriculture, Agribusiness & Mining

- Agribusiness, 6 months
- Fish Farming, 6 months
- Agricultural Food Processing & Packaging, 6 months
- Natural Juice Production (Light Industry), 6 months
- Culinary Arts and Food Processing, 6 months
- Precious Metals Mining & Processing (Focus: Gold), 6 months

2. Department of Renewable Energy & Environmental Technologies

- Solar Energy Production & Technology, 6 months
- Electricity Production from Garbage & Waste, 6 months
- Garbage Recycling & Waste Management, 6 months
- Solar Panel Installation & Maintenance – 6 months
- Biogas Production & Biofuel Technology – 6 months

3. Department of Engineering, Mechanics & Technical Trades

- Heavy Duty Vehicle Mechanics, 6 months
- Light Vehicles Auto Mechanics, 6 months
- Electronic Gadgets Repair (Phones, Computers, etc.), 6 months
- Building & Construction, 6 months
- Precious Stones Mining & Processing, 6 months

4. Department of Hospitality, Tourism & Creative Industries

- Catering, International Cuisine & Beverages Preparation, 6 months
- Decorating & Cleaning in the Hospitality Industry, 6 months
- E-Tourism & Marketing, 3-4 months
- Film, Movie Production & Acting, 6 months
- Music, Sound Engineering & Music Entrepreneurship, 6 months
- Cabin Crew Training & Aviation Technology, 6 months
- Commercial Pilot Training, 6 months

5. Department of Information Technology & Digital Innovation

- Information Technology (IT) & Artificial Intelligence (AI), 6 months
- Social Media Marketing, 6 months
- Cybersecurity & Ethical Hacking – 6 months
- Data Science & Data Analytics – 6 months
- Web & Mobile App Development – 6 months

6. Department of Health, Beauty & Social Care

- Nursing Assistant & Healthcare, 6 months
- Old People Care & Health Studies, 6 months
- Beauty Therapy and Hairdressing, 6 months
- Social Work & Psychology, 6 months
- Community Development Management, 4 months

For more details on each course above download the course-brochure from our website below:

<https://www.central-international-university.org/de/African-Youth-Development-Programs-Skills-Training/>

SECTION (D): Benefits of Hosting Skills Courses at Your School

- Upgraded Learning Environment: CDT Group Germany and its European investors will help furnish host schools with modern learning equipment, which will also be available for your pupils' use.
- International Partnership Exposure: Schools will be directly linked to German and European institutions.
- Community Recognition: Schools will be recognized as hubs of innovation and opportunity in their districts.

SECTION (D): Benefits for Active Pupils, School Leavers, & Youth

- Acquire practical skills for employment and entrepreneurship.
- Access to internationally supported training programs.
- Opportunity for future academic and professional pathways with European partners.
- Increased self-reliance and empowerment for both current pupils and graduates.

SECTION (E): Program Management

All programs will be fully managed by CDT Group Germany / Twikatane e.V., and local partners, under the supervision of the Ministry of Education, boards, and international organizations/partners.

SECTION (F): Getting Started

We kindly request that your good office announces this program through your school database and communication channels to all current pupils and your school leavers immediately to get started. Early promotion will ensure that beneficiaries are registered in time for the 2025 intake.



"Twikatane e.V Charity, the driver of help projects was founded in 2017 in a city of Schwarzenbeck, Germany."



WHY CHOOSE US

- World-Class Skills Training
- Tuition-Free or Affordable Fees
- Holistic Personal Development
- International Exposure & Opportunities: Gain access to German and European partners, internships, and global learning experiences that open doors for academic and professional pathways worldwide.
- Career & Business Empowerment
- Community Impact & Recognition
- Support Every Step of the Way: From counseling and mindset training to practical skills and internships, we guide you at every stage, bridging the gap between learning and earning.

“Choose Twikatane e.V. & CDT Group Germany—where your skills meet opportunity, and your future begins!”

MAJOR LINK NATIONS

Zambia, Germany, Switzerland, Austria, Denmark, The United Kingdom (UK), Ukraine, The United States of America (USA), Zimbabwe, Uganda, Kenya, Egypt, Malawi, South Africa



Graduation, Congo DR, 2022



ADMISSION

Entry Qualification: Only Your NRC or National ID

How to Get Started

Contact the Twikatane e.V./CDT Group Coordinators at Your Nearest Government School in Your City

Register for your chosen courses early for the 2025 intake.

Zambia HQ:

+260 769 169454 | +260 9653 62316

Germany HQ (WhatsApp Only):

+49 1522 1557736 | +49 176 2080 1003

Emails:

**fk@central-international-university.org
cm@central-international-university.org**

Proverbs 18:15 (NKJV):

“The heart of the prudent acquires knowledge, and the ear of the wise seeks knowledge.”

“Transform your life. Learn a skill. Build your future”

Trinity University - our major partner in Zambia and Africa



“Central International University (CIU) Germany was founded in 2021 and duly registered in 2022/23 in Elmshorn/Hamburg, Germany and Zambia

OUR LOCAL & INTERNATIONAL TEAM FOR ZAMBIA



1ST ROW: E.Lukomona CEO, Germany; M. Brachentti Deputy CEO, Italy; F. Kaluluba CEO Zambia; Dr. E.Simukanzye Chancellor, Zambia; Dr. L.A. Fredrich Chancellor & Health DPT, Germany.

2ND ROW: Prof. J. Mwewa Vice Chancellor Trinity University, Partner Zambia; J. Thomsen Advisory Germany; C. Muponda SG Zambia; L. Kaila, Business Zambia; T. Shoebel CEO Twikatane e.V DPT. Germany.

3RD ROW: S. Mwelwa ASAP Board Chair Zambia; D. Reus Germany SEATS; I. Kreuter Germany Advisory; U. Falkenau Germany SEATS Germany; Apostle C. Mundia Help-Projects Coordinator Germany-Africa.

4TH ROW: W. Kelber-Britz Germany Advisory; N. E. Lukomona IT Zambia; M. Bilz Trainer Pilot Germany; W. Nteta ASAP Board Deputy Chair Zambia; Daniela Falkenau . Health DPT. Germany.

BOTTOM: Kateryna Content Creator Germany; N. U. Lukomona Advisory Germany; Joseph Senior IT India.



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