



# MEMORANDUM OF UNDERSTANDING (MOU)

Between

The Office of the Governor, Government of Inhambane Province, Republic of  
Mozambique

and

Twikatane e.V Charity in Cooperation with CDT Group Germany

## MEMORANDUM OF UNDERSTANDING (MOU)

### 1. PARTIES

This Memorandum of Understanding (MOU) is entered into between:

**The Office of His Excellency the Governor**

Government of Inhambane Province

Av. da Independência

C.P. nº 17

Inhambane

Mozambique

Hereinafter referred to as “**The Government of Inhambane Province**”

AND

**Twikatane e.V Charity**

In cooperation with **CDT Group Germany**

Beethovenstrasse 24, 25337 Elmshorn

Lange Reihe 47, 20099 Hamburg

Germany

Registered according to the Laws of Germany and the European Union

Hereinafter referred to as “**Twikatane - CDT Partnership**”

Both parties may hereinafter be referred to collectively as “**The Partners.**”

E. Lukomona, CEO



## 2. PROJECT THEME

**“Empowering Youth and Communities through Skills Education, Help-Projects, and Strategic Investment Partnerships for Socioeconomic and National Development.”**

**Flagship Program: The Agribusiness Course of African Soils Against Poverty (ASAP)  
Leads Among 30 Skills Courses**

*“Wiping Out Hunger Through the Rich Soils of Africa.”*

## 3. PURPOSE OF THE MOU

The purpose of this Memorandum of Understanding is to establish a cooperative partnership aimed at:

- Empowering youth through practical skills education
- Supporting community development initiatives
- Enhancing food security through agribusiness training
- Strengthening institutional capacity of educators and government officials
- Promoting international educational and professional exchange
- Facilitating socioeconomic development and investment partnerships within Inhambane Province

## 4. TARGET LEARNER GROUPS

The programs under this cooperation will primarily benefit:

### 4.1 Out-of-School Youth

Young people who are currently outside the formal education system.

### 4.2 Current Secondary School Pupils

Students who are actively enrolled in secondary education.

**School Program Philosophy: “Catch & Train Them Early.”**

### 4.3 General Community Members

Community members seeking practical skills to improve livelihoods and local economic development.

Further program details are provided in the **attached project brochure**.

E. Lukomona, CEO



## 5. TRAINING PROGRAMS

The partnership will support the delivery of **30 practical skills courses**, including but not limited to:

- Agribusiness and Sustainable Agriculture
- Food Processing and Value Chains
- Entrepreneurship and Small Business Development
- Renewable Energy and Green Technologies
- ICT and Digital Skills
- Construction and Technical Trades
- Tourism and Hospitality
- Community Development and Leadership

### Flagship Program:

**African Soils Against Poverty (ASAP) Agribusiness Course.**

### Objectives include:

- Promoting climate-smart agriculture
- Improving soil fertility management
- Enhancing food security and wiping out hunger and poverty,
- Creating sustainable rural enterprises

## 6. LEARNING METHODS

Training and educational activities shall be delivered through:

- Physical in-person classroom instruction
- Live online learning sessions
- Hybrid learning models
- Practical workshops and demonstrations
- Field projects and community learning centers
- Internships and industrial attachments

### Internships may take place:

- Locally within the province and Mozambique at large
- In Germany and other European partner institutions
- Within private sector organizations and industries

E. Lukomona, CEO



## 7. BENEFITS FOR LEARNERS

### 7.1 Benefits for Out-of-School Youth

Participants will gain:

- Market-relevant practical skills
- Entrepreneurship and small business training
- Access to mentorship and professional guidance
- Opportunities for internships and apprenticeships
- Pathways to employment and self-employment
- Exposure to modern agricultural and technical practices
- Increased income-generating opportunities

### 7.2 Benefits for Active Secondary School Pupils

Students will benefit from:

- Early career skills development
- Exposure to innovation and entrepreneurship
- Practical agribusiness training
- Science and technology application skills
- Leadership and community engagement development
- International education exposure through exchange programs

### 7.3 Benefits for Communities

Communities will benefit through:

- Increased local food production
- Improved agricultural productivity
- New micro-enterprises and local businesses
- Skills transfer and community empowerment
- Poverty reduction initiatives
- Youth employment opportunities

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## 8. BENEFITS TO INHAMBANE PROVINCE

This partnership will support the Province through:

- Strengthened human capital development
- Increased youth employment opportunities
- Improved agricultural productivity
- Enhanced food security
- Development of sustainable community enterprises
- Attraction of international educational partnerships
- Support for innovation and entrepreneurship ecosystems
- Potential foreign investment linkages

## 9. BENEFITS TO THE GOVERNOR'S OFFICE

The Governor's Office will benefit through:

- Strategic partnerships with international institutions
- Capacity development for provincial institutions
- Enhanced policy support through research collaboration
- Visibility of Inhambane Province as a development and education hub
- Access to international expertise and innovation
- Opportunities for strategic investment initiatives

## 10. PROFESSIONAL DEVELOPMENT PROGRAMS

Special short-course training programs will be organized for:

- Teachers
- School administrators
- Education managers
- Government officials
- Public sector leaders

Training areas may include:

- Education leadership and management
- Public administration and governance
- Digital transformation in education
- Agricultural policy and rural development
- Community engagement strategies
- Project management and development planning

These programs may be delivered in Mozambique and in partner institutions abroad.

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## 11. INTERNATIONAL EXCHANGE PROGRAMS

The partnership will facilitate international academic and professional exchange initiatives.

### 11.1 Educational Exchange Program (EEP)

Students and educators may participate in educational exchanges between Mozambique, Germany, Italy, and other European institutions.

Benefits to Inhambane Province:

- Exposure to advanced educational systems
- Knowledge transfer and innovation
- Global networking opportunities
- International academic collaboration

### 11.2 Research Exchange Program (REP)

Research collaboration between institutions.

Benefits include:

- Joint research projects
- Agricultural and development innovation
- Access to international research expertise
- Evidence-based development strategies

### 11.3 Staff Exchange Program (SEP)

Exchange of educators and administrators.

Benefits include:

- Professional development for educators
- Institutional strengthening
- Sharing of teaching methodologies
- Improved curriculum development

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### 11.4 Expert Update Exchange Program (EUPEP)

Short-term professional exchanges for experts and specialists.



Benefits include:

- Transfer of specialized expertise
- Capacity building for government departments
- Technology and innovation exchange

## 12. INTERNATIONAL LEADERSHIP TOURS

Selected leaders from Inhambane Province may participate in:

### Inhambane Leaders' Educational and Economic Study Tours

Destinations may include:

- Germany
- Italy
- Other European countries

Purpose:

- Exposure to best practices in governance and development
- Industrial and educational visits
- Strategic partnerships with international organizations

## 13. TEACHERS AND ADMINISTRATORS PARTICIPATION

Participants in exchange and cooperation programs may include:

- Teachers
- School leaders
- Education administrators
- Government officials
- Experts and researchers

From:

- Mozambique (Inhambane Province)
- Germany
- Italy
- Other European partner institutions

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## 14. TUITION AND FEES

### Tuition Fees

There shall be **no tuition fees** charged to youth participating in the core **Skills Training for Development Programs**.

### Registration & Administration Fees (RAF)

A Courses Registration and Administration Fee (RAF) may apply to support administrative costs.

The minimal RAF fee structures will be determined and agreed upon by the Partners.

## 15. RESPONSIBILITIES OF THE PARTNERS

### Government of Inhambane Province

- Facilitate coordination with provincial institutions
- Support program implementation within the province
- Assist with community mobilization and outreach
- Provide policy and institutional support where appropriate

### Twikatane - CDT Partnership

- Design and deliver skills training programs
- Coordinate international partnerships and exchanges
- Facilitate educational and professional exchange initiatives
- Mobilize expertise and resources from Europe and international partners
- Provide program monitoring and evaluation support

## 16. IMPLEMENTATION

The programs under this MOU will be implemented through:

- Joint planning committees
- Technical coordination teams
- Institutional partnerships

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- Local and international collaborators

## 17. DURATION

This MOU shall remain valid for a period of **five (5) years**, beginning from the date of signature by both parties.

It may be renewed upon mutual agreement.

## 18. AMENDMENTS

This MOU may be amended at any time by mutual written agreement of both partners.

## 19. NON-BINDING NATURE

This MOU represents the intentions of the parties to cooperate and collaborate.

It does not constitute a legally binding contract unless otherwise specified in future agreements.

## 20. SIGNATURES

Signed in good faith on behalf of the respective institutions.

**For the Government of Inhambane Province**

**His Excellency**

The Governor of Inhambane Province

**Name:** \_\_\_\_\_ **Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Official Seal:

**Inhambane Province Witnesses:**

Name 1: \_\_\_\_\_

Title: \_\_\_\_\_

Name 2: \_\_\_\_\_

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Title: \_\_\_\_\_

Name 3: \_\_\_\_\_

Title: \_\_\_\_\_

**For Twikatane e.V Charity**  
in cooperation with **CDT Group Germany**

Authorized Representative

**Signature:** 

**Name:** Evans Lukomona

**Title:** Chief Executive Officer(CEO) & Founder

**Date:** 25<sup>th</sup> March 2026

*Official Seal (will be on original document)*

**Twikatane e.V-CDT Group Witnesses:**

Maria Chibansa Branchetti  
Deputy CEO, Italy

Dr. Andreas Fredrich  
Chancellor, Germany

Professor Eridge Simukanzye  
Chancellor Zambia & Africa

Charles Mundia  
Help-Projects Coordinator, Germany

Simon Mwelwa  
Board Chairman ASAP, Zambia

Uwe Falkenau  
Technical Advisor, Germany

Johannes Thomsen  
Technical & Exchange Advisor, Germany

Wilhelm Keber-Britz  
Chief Advisor, Germany