



CIU, A Member of CDT Group Germany Composed of Central International University-CIU,
Diversity Learning Institute-DLI & Twikatane e.V Chariry Germany

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SYLLABI BOOKLET

MASTER'S AND UNDERGRADUATE DEGREES FOR PUBLIC SERVANTS, & NGOS

Welcome To Central International University-CIU

CIU was founded and legally duly registered in Germany as an educational business entity in 2021. Now taking over most of DLI Germany's programs, CIU has initially commenced with the school-leavers' courses, namely, University Foundation Course(UFC) which lead to the undergraduate specialized degrees in various faculties. That is among other academic, skills and vocational courses.

Central International University-(CIU) is a brain-child of Diversity Learning Institute-DLI, which was founded as social institute in the city of Hamburg in Germany in 2010 and formerly got registered in 2012. CIU is led by local and internationally recognized seasoned educators, coaches, team leaders, innovators, thinkers and focused people with a vision to change and improve the educational pathways for a better, especially, Africa and other semi-developed nations. Hence, the affordable and subsidized fees offered by CIU.

CIU, in partnership with DLI Germany and Twikatane e.V (Charity) forms what is called "CDT Group Germany" and has set up strong roots in Zambia, Kenya, Egypt and Congo DR where hundreds of the needy and vulnerable students graduated in a diploma study called *Agribusiness & Entrepreneurship (AE)* which falls under the department of the *African Soils Against Poverty (ASAP)*.

CIU has developed developmental based syllabi stretching from Bachelor's to Master's and PhD degrees in various fields. Notable ones that are aimed at wiping out poverty completely from the face of Africa are Bachelor's, Master's and PhD in ASAP(African Soils Against Poverty).



E. Lukomona, CEO & President
Germany HQ



Dr. E. Simukanzye, Chancellor
Zambia HQ



Maria Branchetti, Deputy CEO
Italy & Germany HQ



W. Kelber-Britz
Chief Advisor-Consultant, Germany

SECTION (A)

MASTER'S DEGREES

Master of Arts Degree (MA) in Non-Profit Leadership and Organizational Management(M.A. NonPLOM)

Introduction

The Master of Arts in Non-Profit Leadership and Organizational Management at Central International University (CIU), Germany, is a cutting-edge program designed to equip future leaders in the non-profit sector with advanced knowledge and skills in management, leadership, and innovation. The course integrates global perspectives with contemporary best practices, ensuring graduates can address the unique challenges of non-profit organizations effectively. Delivered in English, this program emphasizes a balance between theoretical foundations and practical application.

Course Details

- **Course Code:** MANP-CIU2025
 - **Number of Credits:** 180 credits
 - **Duration:** 1 Year (2 Semesters)
 - **Language of Instruction:** English
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Teaching and Assessment Methods

Contact Distance Learning (CDL):

The program employs a flexible approach that combines online learning with in-person interaction. Students will participate in live virtual lectures, interactive discussions, and

collaborative group projects. Periodic workshops and networking opportunities provide hands-on learning experiences.

Assessment Methods:

1. Written Assignments and Reports
 2. Case Study Analyses
 3. Group and Individual Presentations
 4. Practical Projects
 5. Research-Based Capstone Project
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Course Structure

Modules:

1. Principles of Non-Profit Management (MANP101, 20 credits)
 2. Organizational Leadership and Change (MANP102, 20 credits)
 3. Financial Management for Non-Profits (MANP103, 20 credits)
 4. Fundraising and Resource Development (MANP104, 20 credits)
 5. AI and Digital Transformation in Non-Profits (MANP105, 20 credits)
 6. Strategic Planning and Decision Making (MANP106, 20 credits)
 7. Research Methods and Analytics (MANP107, 30 credits)
 8. Capstone Project (MANP108, 30 credits)
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Modules Outline

Principles of Non-Profit Management (MANP101)

- Overview of the Non-Profit Sector
- Governance and Ethics in Non-Profit Organizations
- Mission and Vision Development
- Legal and Regulatory Frameworks

Organizational Leadership and Change (MANP102)

- Leadership Theories and Styles
- Managing Organizational Culture
- Change Management Strategies
- Team Building and Conflict Resolution

Financial Management for Non-Profits (MANP103)

- Budgeting and Financial Planning
- Accounting Principles for Non-Profits
- Grant Management
- Financial Reporting and Audits

Fundraising and Resource Development (MANP104)

- Fundraising Techniques and Strategies
- Donor Relationship Management
- Social Enterprise Models
- Marketing and Communication for Fundraising

AI and Digital Transformation in Non-Profits (MANP105)

- Introduction to AI and Its Applications
- AI Tools for Data Management
- Enhancing Donor Engagement with AI
- Ethical Considerations in AI Deployment

Strategic Planning and Decision Making (MANP106)

- Frameworks for Strategic Planning
- SWOT and PESTLE Analyses
- Scenario Planning and Forecasting
- Decision-Making Models and Tools

Research Methods and Analytics (MANP107)

- Qualitative and Quantitative Research Methods
- Data Collection and Analysis Techniques
- Writing Research Proposals
- Interpreting and Presenting Findings

Capstone Project (MANP108)

- Independent Research on a Non-Profit Management Issue
- Application of Theoretical Knowledge to Practical Problems
- Development and Presentation of a Comprehensive Report

Practical Components

- Field Visits to Non-Profit Organizations

- Networking Events and Guest Lectures
 - Hands-On Projects in Collaboration with Non-Profits
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Credit Structure

- **Total Credits:** 180
 - Taught Modules: 120 credits
 - Capstone Project: 30 credits
 - Practical Engagements: 30 credits
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Distribution of Credits

- Semester 1: 90 credits (6 modules)
 - Semester 2: 90 credits (2 modules + Capstone Project)
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Key Notes

- **Degree Classifications:** Distinction, Merit, Pass
 - **Flexible Credit Transfer:** Recognizes prior learning or professional experience where applicable.
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Continuous Assessment Tests (CATs) Structure

- CATs conducted every 4 weeks
- Weightage: 40% of the total grade for each module

Semester-End Assessment Exams

- Exams for core modules held at the end of each semester
 - Weightage: 60% of the total grade for each module
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Admission Requirements

- Bachelor's degree or equivalent in any field
- English language proficiency (IELTS 6.5 or equivalent)

- Statement of Purpose (SOP)
 - Two Professional References
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Learning Outcomes

1. Demonstrate advanced leadership and management skills specific to the non-profit sector.
 2. Apply strategic planning and decision-making frameworks effectively.
 3. Analyze and implement innovative fundraising and resource development strategies.
 4. Utilize AI and digital tools to enhance organizational efficiency.
 5. Conduct and present research with practical applications in non-profit contexts.
 6. Develop ethical and sustainable practices within non-profit organizations.
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International Fees Per Semester of 6 Months

- Tuition Fee: €1000.00
- Application Fee (Non-Refundable): €50.00
- Additional Costs:

Zambia & Africa Based Educators **Special Scholarship (Scholarship Deadline, 28th February 2025)**

- Tuition Fee: €140.00
 - Application Fee(Non-Refundable): €10.00
-

Application Process

1. Complete the online application form on the CIU website
www.central-international-university.org
 2. Attend an online interview (if not attended already)
 3. Receive an admission decision/letter
 4. Enroll and begin the program.
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Course Benefits

1. Tailored for aspiring non-profit leaders.
2. Integration of AI for modern organizational management.

3. Opportunity to engage with global non-profit networks.
 4. Flexible learning suitable for working professionals.
 5. Access to experienced faculty with industry expertise.
 6. Practical engagement with real-world non-profit challenges.
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Importance of AI in Non-Profit Leadership

1. Enhancing operational efficiency.
 2. Streamlining donor management processes.
 3. Optimizing resource allocation.
 4. Improving data-driven decision-making.
 5. Strengthening program impact analysis.
 6. Addressing ethical considerations in technology use.
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Facilities and Campus Life

- Modern virtual learning platforms.
 - Access to an extensive digital library.
 - Networking opportunities through seminars and webinars.
 - Supportive student services and academic advisors.
 - Access to international conferences and events.
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Master of Arts Degree (MA) in International Relations and Negotiations(M.A. IRN)

Introduction

The Master of Arts in International Relations and Negotiations at Central International University (CIU), Germany, is a transformative program designed for students seeking to excel in global diplomacy, strategic negotiations, and international policymaking. This program equips graduates with the analytical, cultural, and leadership skills required to navigate the complexities of international relations in a rapidly evolving global landscape. Delivered entirely in English, the program incorporates cutting-edge learning methodologies, including AI integration, to prepare students for leadership roles in public, private, and nonprofit sectors.

Course Details

- **Course Code:** MAIRN-CIU2025
 - **Number of Credits:** 180 credits (UK system)
 - **Duration:** 1 Year (2 Semesters)
 - **Language of Instruction:** English
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Teaching and Assessment Methods

Contact Distance Learning (CDL): This program offers flexibility through a blended learning approach. Students access live lectures, interactive discussions, and collaborative group projects online while participating in optional on-campus seminars and networking events. The use of an advanced digital platform ensures accessibility and engagement regardless of location.

Assessment Methods:

1. Analytical Essays and Policy Briefs
 2. Case Studies and Strategic Simulations
 3. Group Projects and Presentations
 4. AI-Powered Negotiation Scenarios
 5. Capstone Research Dissertation
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Course Structure

Modules

1. **Global Diplomacy and International Law (MAIRN101)** – 30 credits
 2. **Conflict Resolution and Peacebuilding Strategies (MAIRN102)** – 30 credits
 3. **Economic Diplomacy and Trade Negotiations (MAIRN103)** – 30 credits
 4. **Advanced Negotiation Techniques with AI Integration (MAIRN104)** – 30 credits
 5. **Cultural Intelligence and Multilateral Relations (MAIRN105)** – 30 credits
 6. **Capstone Research Dissertation (MAIRN106)** – 30 credits
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Modules Outline

Global Diplomacy and International Law (MAIRN101)

Topics include:

- Foundations of international law
- Diplomatic protocols and treaty negotiations
- International institutions and their roles
- Sovereignty and state interactions
- Case studies on global diplomatic successes

Conflict Resolution and Peacebuilding Strategies (MAIRN102)

Topics include:

- Theories of conflict and peace
- Mediation techniques and third-party interventions
- Post-conflict reconstruction
- Ethics in peacebuilding
- Analysis of historical and contemporary conflicts

Economic Diplomacy and Trade Negotiations (MAIRN103)

Topics include:

- Principles of economic diplomacy
- Trade agreements and global markets
- Bilateral and multilateral trade negotiations
- The role of international financial institutions
- Economic sanctions and their implications

Advanced Negotiation Techniques with AI Integration (MAIRN104)

Topics include:

- Negotiation strategies and frameworks
- AI applications in scenario analysis
- Predictive modeling in international negotiations
- Ethical considerations of AI in diplomacy
- Practical simulations using AI tools

Cultural Intelligence and Multilateral Relations (MAIRN105)

Topics include:

- Understanding cultural dynamics in negotiations
- Cross-cultural communication skills
- Building alliances in multilateral settings
- Non-state actors in international relations
- Case studies on successful multilateral agreements

Capstone Research Dissertation (MAIRN106)

Topics include:

- Identifying a research problem in international relations
- Literature review and methodological design
- Data analysis and interpretation
- Presentation of findings
- Publication opportunities

Practical Components

- Role-playing simulations of international summits
 - AI-powered negotiation exercises
 - Networking opportunities with global leaders
 - Internship placements in international organizations
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Credit Structure

- Total Program Credits: 180 credits
 - Core Modules: 150 credits
 - Capstone Research Dissertation: 30 credits
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Distribution of Credits

- Semester 1: 90 credits
 - Semester 2: 90 credits
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Key Notes

- **Degree Classifications:** Distinction, Merit, Pass
 - **Flexible Credit Transfer:** Opportunities for credit recognition from previous relevant qualifications.
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Continuous Assessment Tests (CATs) Structure

- 40% of module grade
- Conducted as online quizzes, reflective essays, and group projects

Semester End Assessment Exams

- 60% of module grade
 - Includes written examinations, oral defenses, and final presentations
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Admission Requirements

- Bachelor's degree in a related field
 - Proficiency in English (IELTS 6.5 or equivalent)
 - Statement of purpose
 - Two letters of recommendation
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Learning Outcomes

1. Demonstrate expertise in international relations theories and practices
 2. Develop advanced negotiation and conflict-resolution skills
 3. Analyze global economic and political systems
 4. Utilize AI tools in strategic decision-making
 5. Exhibit cross-cultural leadership capabilities
 6. Conduct independent, impactful research
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International Fees Per Semester of 6 Months

- Tuition Fee: €1000.00
- Application Fee (Non-Refundable): €50.00
- Additional Costs:

Zambia & Africa Based Educators **Special Scholarship (Scholarship Deadline, 28th February 2025)**

- Tuition Fee: €140.00
 - Application Fee(Non-Refundable): €10.00
-

Application Process

1. Complete the online application form on the CIU website
www.central-international-university.org
 2. Attend an online interview (if not attended already)
 3. Receive an admission decision/letter
 4. Enroll and begin the program.
-

Course Benefits

1. Globally recognized qualification
2. Access to cutting-edge AI tools
3. Networking with international leaders
4. Career opportunities in diplomacy and policymaking
5. Flexible learning options
6. Exposure to real-world case studies

Importance of AI

1. Enhances decision-making processes
 2. Predicts negotiation outcomes
 3. Automates routine tasks
 4. Improves data analysis in diplomacy
 5. Facilitates cultural understanding through AI modeling
 6. Provides immersive learning experiences
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Facilities and Campus Life

- State-of-the-art virtual learning environment
 - Modern library with global resources
 - Regular webinars and guest lectures
 - Opportunities for international networking
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Master of Arts Degree (MA) in International Relations and Governance(M.A. IRG)

Introduction

The Master of Arts (MA) in International Relations and Governance at Central International University (CIU) is designed for individuals aiming to excel in the fields of international diplomacy, governance, and global policy-making. This program integrates critical theoretical knowledge with practical applications to prepare graduates for leadership roles in public and private sectors, non-governmental organizations, and international institutions. The course emphasizes interdisciplinary approaches to understanding complex global governance systems and international relations dynamics.

Course Details

- **Course Code:** MAIRG-CIU2025
 - **Number of Credits:** 180 credits
 - **Duration:** 1 Year (2 Semesters)
 - **Language of Instruction:** English
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Teaching and Assessment Methods

Contact Distance Learning (CDL):

The program combines flexible online learning with in-person seminars, workshops, and tutorials. Students will participate in:

- **Interactive Online Learning Platforms:** Engaging video lectures, real-time webinars, and discussion forums.
- **Collaborative Projects:** Peer-based group work to solve real-world issues.
- **Practical Simulations:** Role-play exercises, mock negotiations, and policy drafting workshops.

Assessment Methods:

1. Analytical Essays and Policy Papers
2. Case Study Analyses
3. Online Presentations

4. Collaborative Research Projects
 5. Capstone Dissertation
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Course Structure

Modules

1. **Foundations of International Relations** (IRG101, 20 credits)
 2. **Global Governance and Institutions** (IRG102, 20 credits)
 3. **International Negotiation Strategies** (IRG103, 20 credits)
 4. **Policy Development and Analysis** (IRG104, 20 credits)
 5. **AI in Governance and Decision-Making** (IRG105, 20 credits)
 6. **Human Rights and Ethical Leadership** (IRG106, 20 credits)
 7. **Regional Studies and Comparative Politics** (IRG107, 20 credits)
 8. **Capstone Dissertation** (IRG108, 40 credits)
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Module Outlines

1. Foundations of International Relations (IRG101)

- Key Theories: Realism, Liberalism, and Constructivism
- History of International Relations
- Sovereignty, Power, and Statehood
- Non-State Actors in Global Politics

2. Global Governance and Institutions (IRG102)

- United Nations and Multilateralism
- Regional Organizations: EU, AU, ASEAN
- Governance Challenges in the 21st Century
- Case Studies: Global Health, Climate Change

3. International Negotiation Strategies (IRG103)

- Principles of Diplomacy
- Negotiation Techniques and Conflict Resolution
- Simulation Exercises: Trade and Peace Negotiations
- Cultural Sensitivities in International Deals

4. Policy Development and Analysis (IRG104)

- Public Policy Frameworks
- Policy Implementation and Monitoring
- Case Studies: Development Policies in Emerging Economies
- Data-Driven Policy Making

5. AI in Governance and Decision-Making (IRG105)

- Role of AI in Policy Analysis
- Predictive Modeling for Governance
- Ethical Implications of AI in Leadership
- Tools and Technologies in Governance

6. Human Rights and Ethical Leadership (IRG106)

- Foundations of Human Rights Law
- Leadership Ethics in Governance
- Gender and Minority Rights
- Case Studies: Humanitarian Interventions

7. Regional Studies and Comparative Politics (IRG107)

- Political Systems Across Regions
- Comparative Analysis of Governance Models
- Regional Conflicts and Resolutions
- Emerging Powers: BRICS and Beyond

8. Capstone Dissertation (IRG108)

- Independent Research on an Approved Topic
- Application of Theoretical and Practical Knowledge
- Academic Supervision and Peer Feedback

Practical Components

- Mock Negotiations and Governance Simulations
 - Policy Drafting and Review Workshops
 - Internship Opportunities with Partner Institutions
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Credit Structure

- **Core Modules:** 120 credits
- **Capstone Dissertation:** 40 credits
- **Practical Work:** 20 credits

Total: 180 credits

Distribution of Credits

- **Semester 1:** 90 credits
 - **Semester 2:** 90 credits
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Key Notes

- **Degree Classifications:** Distinction, Merit, Pass
 - **Flexible Credit Transfer:** Available for eligible prior learning
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Assessment Structure

Continuous Assessment Tests (CATs):

- Weightage: 40% of total module marks
- Methods: Quizzes, Group Assignments, Short Essays

Semester-End Exams:

- Weightage: 60% of total module marks
 - Methods: Written Examinations, Practical Evaluations
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Admission Requirements

- A Bachelor's degree in International Relations, Political Science, or a related field
 - Proficiency in English (IELTS 6.5 or equivalent)
 - Professional Experience (preferred but not mandatory)
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Learning Outcomes

Graduates of this program will be able to:

1. Analyze complex international governance systems and policies.
 2. Develop strategies for effective negotiation and conflict resolution.
 3. Utilize AI tools to enhance decision-making in governance.
 4. Advocate for human rights and ethical leadership.
 5. Engage in comparative political analyses across regions.
 6. Conduct independent research in international relations and governance.
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International Fees Per Semester of 6 Months

- Tuition Fee: €1000.00
- Application Fee (Non-Refundable): €50.00
- Additional Costs:

Zambia & Africa Based Educators **Special Scholarship (Scholarship Deadline, 28th February 2025)**

- Tuition Fee: €140.00
 - Application Fee(Non-Refundable): €10.00
-

Application Process

1. Complete the online application form on the CIU website

www.central-international-university.org

2. Attend an online interview (if not attended already)
 3. Receive an admission decision/letter
 4. Enroll and begin the program.
-

Course Benefits

1. Comprehensive understanding of global governance systems.
2. Hands-on experience through practical components.
3. Development of advanced negotiation skills.
4. Exposure to AI-driven governance strategies.

5. Networking opportunities with global experts.
 6. Career readiness for leadership roles in international organizations.
-

Importance of AI

1. Enhancing data-driven decision-making processes.
 2. Streamlining governance operations through automation.
 3. Predictive analytics for conflict prevention.
 4. Ethical considerations in AI deployment.
 5. AI applications in global policy analysis.
 6. Leveraging AI for sustainable development goals.
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Facilities and Campus Life

- Modern learning facilities and online platforms.
 - Access to global research databases.
 - International student support services.
 - Networking events and guest lectures.
 - Virtual and in-person student communities.
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Master of Arts Degree (MA) in Sustainable Development and Revenue Governance (M.A. SDRG)

Introduction

The Master of Arts in Sustainable Development and Revenue Governance at Central International University (CIU) is designed for students seeking advanced expertise in sustainability, development policies, and the efficient governance of resources and revenues. This program equips graduates with the theoretical and practical skills to address global challenges such as climate change, poverty, and resource management through innovative governance solutions. Delivered in English, the course bridges academic insight and real-world applications to create impactful leaders in the field.

Course Details

- **Course Code:** MASD-RG2025
 - **Number of Credits:** 180 credits (UK system)
 - **Duration:** 1 Year (2 Semesters)
 - **Language of Instruction:** English
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Teaching and Assessment Methods

Contact Distance Learning (CDL): The program employs a hybrid learning model that combines online and in-person engagement. Students benefit from interactive virtual classrooms, discussion forums, and collaborative group projects while attending periodic on-campus workshops and seminars.

Assessment Methods:

1. Research Papers and Policy Analysis
2. Case Studies and Problem-Solving Tasks

3. Group Discussions and Presentations
4. Practical Revenue Governance Projects
5. Final Capstone Dissertation

Course Structure

Modules:

1. Principles of Sustainable Development (SDG101) – 20 credits
 2. Revenue Governance and Policy Frameworks (RGF102) – 20 credits
 3. Climate Change and Resource Management (CCRM103) – 20 credits
 4. Public Sector Accountability and Ethical Leadership (PSA104) – 20 credits
 5. Data Analytics and Artificial Intelligence in Revenue Governance (DAI105) – 20 credits
 6. Sustainable Urban Development Strategies (SUDES106) – 20 credits
 7. International Collaboration for Sustainable Development (ICS107) – 20 credits
 8. Capstone Project: Revenue and Sustainability Solutions (CPS108) – 40 credits
-

Modules Outline

1. **Principles of Sustainable Development (SDG101):**
 - Introduction to Sustainability Concepts
 - The UN Sustainable Development Goals (SDGs)
 - Integration of Economic, Social, and Environmental Objectives
2. **Revenue Governance and Policy Frameworks (RGF102):**
 - Fundamentals of Revenue Collection and Allocation
 - Governance Structures for Resource Management
 - Best Practices in Fiscal Policy
3. **Climate Change and Resource Management (CCRM103):**
 - Climate Policy Frameworks
 - Sustainable Resource Allocation
 - Climate-Resilient Infrastructure Development
4. **Public Sector Accountability and Ethical Leadership (PSA104):**
 - Transparency and Accountability in Governance
 - Ethical Leadership in Revenue Management
 - Anti-Corruption Strategies

5. Data Analytics and Artificial Intelligence in Revenue Governance (DAI105):

- Role of AI in Policy Formulation
- Data-Driven Decision Making
- Predictive Analytics for Sustainable Revenue Systems

6. Sustainable Urban Development Strategies (SUDS106):

- Urban Planning and Sustainability
- Smart Cities and Technology Integration
- Socioeconomic Inclusivity in Urban Development

7. International Collaboration for Sustainable Development (ICS107):

- Global Partnerships for Development
- Cross-Border Policy Harmonization
- Role of NGOs and International Bodies

8. Capstone Project: Revenue and Sustainability Solutions (CPS108):

- Independent Research Project
- Development of a Revenue Governance Model
- Presentation of Findings and Policy Recommendations

Practical Components

- Case Studies on International Revenue Governance
- Simulation Exercises for Policy Decision-Making
- Community Engagement Projects in Sustainable Development
- Workshops on Ethical Leadership and Accountability

Credit Structure

The program comprises 180 credits distributed across coursework, practical activities, and the final capstone project.

Distribution of Credits

- Core Modules: 140 credits
 - Capstone Project: 40 credits
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Key Notes

- **Degree Classifications:** Based on cumulative performance in assessments.
 - **Flexible Credit Transfer:** Recognition of prior learning and credits from accredited institutions.
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Continuous Assessment Tests (CATs) Structure

- Assignments and Essays (40%)
- Group Projects (30%)
- Online Quizzes and Presentations (30%)

Semester-End Assessment Exams

- Written Exams and Case Study Analysis
 - Practical Policy Proposals
 - Oral Defense of Capstone Project
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Admission Requirements

1. Bachelor's degree in a related field or equivalent.
 2. English language proficiency (IELTS 6.5 or equivalent).
 3. Statement of Purpose.
 4. Two academic or professional references.
 5. Updated CV/Resume.
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Learning Outcomes

Graduates will:

1. Demonstrate advanced knowledge in sustainable development and governance.
2. Apply innovative solutions to revenue management challenges.
3. Exhibit ethical leadership and accountability.
4. Utilize AI and data analytics to optimize resource allocation.
5. Foster international collaborations for sustainable growth.

6. Develop and present comprehensive policy recommendations.
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International Fees Per Semester of 6 Months

- Tuition Fee: €1000.00
- Application Fee (Non-Refundable): €50.00
- Additional Costs:

Zambia & Africa Based Educators **Special Scholarship (Scholarship Deadline, 28th February 2025)**

- Tuition Fee: €140.00
 - Application Fee(Non-Refundable): €10.00
-

Application Process

1. Complete the online application form on the CIU website
www.central-international-university.org
 2. Attend an online interview (if not attended already)
 3. Receive an admission decision/letter
 4. Enroll and begin the program.
-

Course Benefits

1. Gain expertise in sustainable governance and policy-making.
 2. Acquire practical skills for global revenue challenges.
 3. Access to an international network of professionals.
 4. Enhance leadership and ethical decision-making capabilities.
 5. Utilize cutting-edge AI tools for policy optimization.
 6. Receive career support and alumni mentorship.
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Importance of AI

1. Enhances data-driven governance.
2. Facilitates predictive policy analysis.
3. Optimizes resource allocation.

4. Strengthens transparency and accountability.
 5. Reduces administrative inefficiencies.
 6. Supports sustainable innovation in governance.
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Facilities and Campus Life

- Modern classrooms and research facilities.
- Access to online libraries and AI tools.
- Networking events and workshops.
- Cultural exchange programs.
- Student wellness and support services.



CIU, A Member of CDT Group Germany Composed of Central International University-CIU, Diversity Learning Institute-DLI & Twikatane e.V Chariry Germany
All Registered According to the German-EU and Zambian Laws

SECTION (B)

UNDERGRADUATE DEGREES PUBLIC SERVANTS, & NGOS

Bachelor of Arts (BA) in Non-Profit Leadership and Organizational Management (B.A. NonPLOM)

Introduction

The Bachelor of Arts in Non-Profit Leadership and Organizational Management at Central International University (CIU) is designed to develop future leaders in the non-profit sector. This comprehensive program combines theoretical insights with practical applications to equip students with the skills required to address global and local challenges in non-profit

management. With a curriculum that emphasizes leadership, strategic planning, and sustainable development, this program prepares graduates to make a significant impact in the world.

Course Details

- **Course Code:** BA-NPLM-CIU2025
 - **Number of Credits:** 360 credits
 - **Duration:** 3 Years (6 semesters)
 - **Language of Instruction:** English
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Teaching and Assessment Methods

Contact Distance Learning (CDL): The program integrates online and in-person teaching methods. Students participate in live webinars, interactive discussions, and group projects. Regular feedback and mentorship sessions ensure academic success.

Assessment Methods:

1. Written Essays and Reports
 2. Case Studies and Real-World Simulations
 3. Group Projects and Presentations
 4. Portfolio Development
 5. Final Year Dissertation
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Course Structure

Modules

1. **Introduction to Non-Profit Management** (Code: BA101, Credits: 20)
2. **Leadership in Non-Profit Organizations** (Code: BA102, Credits: 20)
3. **Financial Management for Non-Profits** (Code: BA103, Credits: 20)
4. **Fundraising Strategies and Revenue Generation** (Code: BA104, Credits: 20)
5. **Strategic Planning and Policy Development** (Code: BA201, Credits: 20)
6. **Human Resource Management in Non-Profits** (Code: BA202, Credits: 20)
7. **Marketing and Communication for Non-Profit Organizations** (Code: BA203, Credits: 20)
8. **Ethics and Governance in Non-Profits** (Code: BA204, Credits: 20)
9. **Technology and Innovation in Non-Profit Leadership (AI Component)** (Code: BA301, Credits: 20)

10. **Global Challenges and Non-Profit Responses** (Code: BA302, Credits: 20)
 11. **Practicum: Non-Profit Organizational Internship** (Code: BA303, Credits: 40)
 12. **Capstone Project: Building a Sustainable Non-Profit Model** (Code: BA304, Credits: 40)
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Modules Outline

Introduction to Non-Profit Management:

- History and evolution of the non-profit sector
- Roles and responsibilities of non-profit organizations
- Overview of key management principles

Leadership in Non-Profit Organizations:

- Leadership styles and their application
- Building and managing diverse teams
- Effective decision-making processes

Financial Management for Non-Profits:

- Budget preparation and financial reporting
- Financial sustainability and risk management
- Donor fund accounting and transparency

Technology and Innovation in Non-Profit Leadership:

- Integration of AI in resource management
- Digital tools for enhancing operational efficiency
- Data-driven decision-making and analysis

(Additional module outlines provided upon request)

Practical Components

- Real-world internship with leading non-profit organizations
 - Case study analyses of successful and failed non-profits
 - Practicum sessions focused on community-based problem-solving
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Credit Structure and Distribution

- **Core Modules:** 240 credits
 - **Elective Modules:** 80 credits
 - **Capstone Project and Internship:** 40 credits
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Key Notes

- **Degree Classifications:** First Class, Upper Second Class, Lower Second Class, Third Class
 - **Flexible Credit Transfer:** Transfer options available for prior learning or relevant experience
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Assessment Structure

- **Continuous Assessment Tests (CATs):** 40% of overall grade
 - **Semester End Exams:** 60% of overall grade
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Admission Requirements

- High school diploma or equivalent qualification
 - Proof of English proficiency (IELTS 6.0 or equivalent)
 - Statement of Purpose (SOP) and two reference letters
-

Learning Outcomes

1. Demonstrate comprehensive knowledge of non-profit management principles
 2. Apply ethical practices in governance and decision-making
 3. Lead teams effectively in diverse and multicultural environments
 4. Develop strategic fundraising and revenue generation plans
 5. Utilize technology and AI to innovate non-profit operations
 6. Create sustainable and impactful non-profit models
-

International Fees Per Semester of 6 Months

- Tuition Fee: €1000.00
- Application Fee (Non-Refundable): €50.00
- Additional Costs:

Zambia & Africa Based Educators **Special Scholarship (Scholarship Deadline, 28th February 2025)**

- Tuition Fee: €140.00
 - Application Fee(Non-Refundable): €10.00
-

Application Process

1. Complete the online application form on the CIU website

www.central-international-university.org

2. Attend an online interview (if not attended already)
 3. Receive an admission decision/letter
 4. Enroll and begin the program.
-

Course Benefits

1. Gain expertise in managing non-profit organizations
 2. Develop leadership skills tailored to the non-profit sector
 3. Enhance your ability to address global social challenges
 4. Leverage AI and technology to improve operations
 5. Access a global network of non-profit professionals
 6. Engage in hands-on learning through internships
-

Importance of AI in Non-Profit Leadership

1. Streamlining resource allocation and management
2. Enhancing donor engagement through personalized communication
3. Improving decision-making with predictive analytics
4. Automating repetitive administrative tasks
5. Tracking impact and outcomes effectively
6. Building innovative solutions for fundraising and outreach

Facilities and Campus Life

- Modern classrooms equipped with advanced learning technology
- Online learning portals with 24/7 access to resources
- Dedicated career services for internship and job placement
- Opportunities to participate in community outreach projects

Bachelor of Arts (BA) in Sustainable Development and Revenue Governance(B.A. SDRG)

Introduction

The Bachelor of Arts in Sustainable Development and Revenue Governance at Central International University (CIU) is a dynamic program that equips students with the skills and knowledge to address global challenges in sustainability, governance, and economic development. The program integrates theoretical frameworks with practical applications, preparing graduates to lead initiatives that promote sustainable practices and equitable revenue systems.

Course Details

- **Course Code:** BASDRG-CIU2025
 - **Number of Credits:** 360 credits (UK system)
 - **Duration:** 3 Years (6 Semesters)
 - **Language of Instruction:** English
-

Teaching and Assessment Methods

Contact Distance Learning (CDL):

The course employs a hybrid learning model combining online platforms, live webinars, and periodic on-campus sessions. Students will engage in collaborative projects, interactive discussions, and real-world case studies to ensure comprehensive learning.

Assessment Methods:

1. Written Assignments and Reports
2. Group and Individual Projects
3. Online Presentations
4. Practical Fieldwork and Internships
5. Final Year Dissertation

Course Structure

Year 1

- **Introduction to Sustainable Development** (BASDRG101) - 30 credits
- **Principles of Governance and Public Policy** (BASDRG102) - 30 credits
- **Global Environmental Systems** (BASDRG103) - 30 credits
- **Research and Academic Writing Skills** (BASDRG104) - 30 credits

Year 2

- **Economic Models in Sustainable Development** (BASDRG201) - 30 credits
- **Revenue Governance and Fiscal Policy** (BASDRG202) - 30 credits
- **Sustainability Metrics and Reporting** (BASDRG203) - 30 credits
- **Community Engagement and Stakeholder Management** (BASDRG204) - 30 credits

Year 3

- **Advanced Topics in Climate Policy** (BASDRG301) - 30 credits
- **AI Applications in Sustainable Development** (BASDRG302) - 30 credits
- **Leadership and Ethics in Governance** (BASDRG303) - 30 credits
- **Final Dissertation/Capstone Project** (BASDRG304) - 30 credits

Modules Outline

- 1. Introduction to Sustainable Development:** Overview of key sustainability concepts, including environmental, social, and economic dimensions.
- 2. Principles of Governance and Public Policy:** Examination of governance frameworks, policy-making processes, and their implications for sustainable development.
- 3. Global Environmental Systems:** Study of ecosystems, biodiversity, and the impact of human activities on the environment.
- 4. Research and Academic Writing Skills:** Development of research methodologies and academic communication skills.
- 5. Economic Models in Sustainable Development:** Analysis of economic principles supporting sustainable practices and resource allocation.
- 6. Revenue Governance and Fiscal Policy:** Exploration of revenue generation systems and their role in equitable development.
- 7. Sustainability Metrics and Reporting:** Introduction to tools and frameworks for measuring sustainability outcomes.
- 8. Community Engagement and Stakeholder Management:** Strategies for engaging communities and managing diverse stakeholders in sustainable projects.

9. Advanced Topics in Climate Policy: Examination of advanced climate strategies, international agreements, and their implementation.

10. AI Applications in Sustainable Development: Role of artificial intelligence in optimizing sustainability efforts, including resource management and predictive modeling.

11. Leadership and Ethics in Governance: Ethical considerations and leadership strategies in governance.

12. Final Dissertation/Capstone Project: Independent research project addressing a critical issue in sustainable development or revenue governance.

Practical Components

- Field visits to sustainable development projects
 - Internship opportunities with international organizations
 - Hands-on training in sustainability reporting tools
 - AI-driven simulations for climate and revenue governance scenarios
-

Credit Structure and Distribution

- **Total Credits:** 360 (UK system)
 - **Yearly Distribution:** 120 credits per year (30 credits per module)
 - **Assessment Weight:** Continuous Assessment: 50%, Final Exams: 50%
-

Key Notes

- **Degree Classifications:** First-Class, Upper Second-Class, Lower Second-Class, Third-Class
 - **Flexible Credit Transfer:** Eligible for transfer within European and global university systems.
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Admission Requirements

1. High school diploma or equivalent with a focus on social sciences or economics.
 2. Proficiency in English (IELTS 6.5 or equivalent).
 3. Statement of Purpose and Academic References.
-

Learning Outcomes

1. Demonstrate a comprehensive understanding of sustainable development principles.
 2. Develop strategies for equitable revenue governance.
 3. Utilize AI tools to enhance sustainability initiatives.
 4. Engage effectively with diverse stakeholders in development projects.
 5. Critically analyze and report on sustainability metrics.
 6. Exhibit ethical leadership in governance roles.
-

International Fees Per Semester of 6 Months

- Tuition Fee: €1000.00
- Application Fee (Non-Refundable): €50.00
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Application Process

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www.central-international-university.org
 2. Attend an online interview (if not attended already)
 3. Receive an admission decision/letter
 4. Enroll and begin the program.
-

Course Benefits

1. Develop expertise in sustainable development and governance.
2. Gain practical experience through internships and fieldwork.
3. Access to a global network of sustainability professionals.
4. Learn cutting-edge AI applications for sustainability.
5. Flexible learning options to balance work and study.
6. Enhance employability in international organizations and NGOs.

Importance of AI in the Program

1. Enables predictive modeling for resource management.
 2. Optimizes sustainability reporting processes.
 3. Facilitates data-driven decision-making.
 4. Enhances climate policy simulations.
 5. Supports stakeholder analysis and engagement.
 6. Drives innovation in governance practices.
-

Facilities and Campus Life

- Modern classrooms and digital learning labs
 - Access to CIU's online library and resources
 - Collaborative spaces for group projects
 - Regular workshops and guest lectures by industry experts
 - On-campus accommodation and dining facilities
 - Student clubs and extracurricular activities
-

BA in International Relations & Governance (B.A. IRG)

NOTE: Modules in Semesters 1 to 5 are same as in BA in International Relations & Negotiations

Governance Modules - Final Semester (Semester 6)

1. GOV601: Advanced Topics in Governance (20 Credits)

Subject Outline:

- Contemporary issues in governance
- Role of governance in conflict resolution
- Innovations in governance models
- Case studies of governance successes and failures

2. GOV602: Leadership in International Organizations (20 Credits)

Subject Outline:

- Leadership theories and applications in global contexts
- Challenges facing leaders in international organizations
- Leadership strategies for effective governance
- Case studies on prominent global leaders

3. GOV603: Ethics and Accountability in Governance (20 Credits)

Subject Outline:

- Ethical frameworks in governance
- Importance of transparency and accountability
- Mechanisms to prevent corruption
- Case studies on ethical dilemmas in governance

4. GOV604: Elective Module (20 Credits)

Subject Outline:

- Students choose from a list of electives based on their interests, such as:
 - Environmental Governance
 - Governance and Technology
 - Regional Governance in Africa, Asia, or Europe
 - Cultural Diplomacy and Governance

5. GOV605: Capstone Project/Thesis (40 Credits)

Subject Outline:

- Independent research on a governance-related topic
- Development of research proposal and literature review
- Data collection, analysis, and interpretation
- Final thesis submission and oral defense